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27 April, 2022

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Submission to Inquiry - Mr Barry Alexander Albrighton

Part 1 – Name of Inquiry

Name of Inquiry *

Medallic Recognition for Service with Rifle Company Butterworth

Part 2 – About the Submitter

Title or Rank *

Mr

Surname *

Albrighton

Given Names *

Barry Alexander

Postal Address *

[REDACTED]

Email Address: *

[REDACTED]

Primary Contact Number *

[REDACTED]

Secondary Contact Number

Is the Submission on behalf of an organisation? If yes, please provide details:

Part 3 – Desired outcome

Provide a summary of your submission:

The DHAAT Terms of Reference appears to have been drafted without reference to the Australian Public Service Commission's guidelines. As a result of this they appear too narrow to be effective. The TOR appears inconsistent with Minister Gee's publication of 7-Apr-2022 advising of the enquiry and its purpose. Perhaps the TOR should formally recognise the contribution of our RAAF? The outcome I seek is that the TOR is redeveloped in accordance with the APSC guidelines and a more collaborative approach is adopted by this and future tribunals.

Part 4 - Your submission and Supporting Documentation

File Attached: RCB-Sub-B-Albrighton.docx

Part 5 – Consent and declaration

✓ I consent to the Defence Honours and Awards Appeals Tribunal making my submission publicly available.

✓ I also consent to the Defence Honours and Awards Appeals Tribunal:

- using information contained in my submission to conduct research;

- providing a copy of my submission to a person or organisation considered by the Tribunal to be appropriate; and
- providing a copy of my submission to a person or organisation the subject of adverse comment in the submission;
- using content in my submission in its report to Government.

The Tribunal will decide which person or organisation is appropriate, and this may include:

1. persons or organisations required to assist with the inquiry; and
2. persons or organisations with an interest in the inquiry.

✓ I declare that the information I have provided is correct.

Name

Barry Albrighton

Date

27/04/2022 /

*Mr Barry Alexander
Albrighton*

Signed by Mr Barry Alexander Albrighton

Signed on: 27 April, 2022

Signature Certificate

Document name: Submission to Inquiry - Mr Barry Alexander Albrighton



27 April 2022

Defence Honours and Awards Appeals Tribunal
Level 1, 5 Tennant Street, Fyshwick
Locked Bag 7765
Canberra BC ACT 2610

Enquiry - Medallion Recognition for Service with Rifle Company Butterworth

DHAAT RCB Terms of Reference Inconsistent with APSC Guidelines

Thank you for responding to Minister Gee's request for another enquiry into the medallion recognition for members of Rifle Company Butterworth (RCB). I appreciate the continued professional efforts of the Defence Honours and Awards Appeals Tribunal in responding to this and earlier review requests.

The issues I have are:

1. The DHAAT Terms of Reference (TOR) appears to have been drafted without reference to the Australian Public Service Commission's (APSC) guidance, 'Develop a Terms of Reference' of 21-Jan-2021 <https://www.apsc.gov.au/initiatives-and-programs/workforce-information/taskforce-toolkit/scope/develop-terms-reference>. As a result of this they appear too narrow to be effective.
2. The TOR appears inconsistent with Minister Gee's publication of 7-Apr-2022 advising of the enquiry and its purpose, in that the TOR makes no reference to the concerns raised directly with the minister by the veteran community https://www.minister.defence.gov.au/minister/andrew-gee/media-releases/independent-tribunal-reconsider-medallion-recognition-rifle?fbclid=IwAR3FnirjbZgd0gT07L7N_cx7J9ZOxPSbKPaQX-SiqQ-4B1Osb38wt7CF6HI
3. Whilst I recognise that this enquiry does not specifically include our RAAF, perhaps their valuable contribution and the important role they played should be formally recognised by the Tribunal?

Perhaps on this occasion a more collaborative approach to this inquiry could enable an improved enquiry process and produce a better outcome for all concerned on this and future DHAAT appeals. In this regard, would you please consider how this might be made possible by bringing stakeholders together in the re-formulation of the Terms of Reference and perhaps through stakeholder representation on the DHAAT Tribunal panel?

Please feel free to contact me on [REDACTED] if you would like to discuss these issues.

Yours Sincerely

Barry Albrighton

Barry Albrighton
RCB Veteran 1976-77 & 1979
[REDACTED]